

Job Title: Junior Stylist**Job Overview:**

As a Junior Stylist you play a vital role in honing your skills and building a loyal client base. You have recently graduated from beauty school and have successfully completed our training program, allowing you to take clients independently while still benefiting from the guidance of our experienced team. This position provides you with a unique opportunity to learn and grow as a hairstylist while developing your own clientele.

Responsibilities:**1. Client Services:**

- Provide a range of hair services to clients, including haircuts, coloring, styling, and more, while focusing on delivering exceptional results.
- Actively engage with clients to understand their needs and preferences and provide personalized consultations.
- Begin to focus in on a specialty category.

2. Building Clientele:

- Work diligently to build and maintain a loyal client base through exceptional service, customer relationships, social media and client retention strategies.
- Collaborate with the salon's marketing efforts to attract new clients.

3. Team Collaboration:

- Seek guidance, support, and inspiration from the entire team of experienced stylists.
- Engage in continuous learning and development, actively participating in team training sessions and workshops.

4. Mentorship and Coaching:

- Receive ongoing mentorship and coaching from our Artistic Directors and Master Stylists to refine your skills and learn advanced techniques.
- Embrace feedback and opportunities for growth and development.

5. Professional Development:

- Stay current with industry and social media trends, products, and techniques to enhance your knowledge and expertise.
- Attend industry events, seminars, and training sessions as recommended by the Artistic Director.

6. Dedication to Salon Culture:

- Agrees to, believes in, and exhibits behavior in accordance with our salon handbook which describes our vision, mission, and culture as well as salon policies.

7. Ability to Learn and Utilize Salon Software:

- Must know how to check out a customer via all forms of payment on the salon software.
- Must know how to schedule an appointment, update client formulas/information.
- Download software app and manage one's own schedule responsibly.

Qualifications:

- Graduation from a recognized beauty school program.
- Valid cosmetology license in NJ.
- Passion for the beauty industry and a strong desire to build a successful career.
- Excellent interpersonal and communication skills.
- Willingness to learn, take guidance, and seek improvement.
- A strong work ethic and dedication to providing “unreasonable hospitality” to clients.
- An understanding of what it takes to build a clientele.

Preferred Qualifications:

- Demonstrated experience working as an assistant or junior stylist in a salon environment.
- Knowledge of salon products, tools, and techniques.
- Basic understanding of marketing and social media to help build and promote your clientele.